

Fees Committee

Fees committee has been established to determine principles regarding remuneration of the members of the Board of Directors and senior manager. The Fees Committee,

- a) Determines the remuneration of the members of the Board of Directors and senior managers, by taking into account opinions of the aforementioned people and the long-term targets of the company,
- b) Determines the criteria that can be used in remuneration, to be correlated with the performance of the Company and the member,
- c) Presents its recommendations on the remuneration of the members of the Board of Directors and senior management based on the rate of fulfillment of criteria to the attention of the Board of Directors,
- d) Periodically reviews the working principles of the committee and present its recommendations for change, if it deems necessary, to the approval of the Board of Directors.

Fees Committee convenes at least once every 6 months and submits the results of the meeting to the Board of Directors.

Working principles of committees are publicly declared in detail on our website: www.yesilgyo.com.

Committees act within their own fields of authority and responsibility and advise the Board of Directors; however, the final decisions are taken by the Board of Directors.